

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
APRIL 9, 2018
REGULAR SESSION 6:30 PM
EXECUTIVE SESSION IF NECESSARY**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time: 6:30 PM

Dr. Swabb	P	Mrs. Brewer	P	Pastor Reindel	P	Mr. Besecker	P	Mr. Miller	P
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB

- A. Welcome to attendees
- B. Review of Agenda by Dr. Swabb
- C. Student Spotlight as follows:

Rayna Clark - Tracey Mueller (Absent) - Michelle Lavey

Rayna Clark is the student that I would like to spotlight. She is a 3rd grader in Mr. Grillot's homeroom class. She is the daughter of Harmony and Raymond Clark. She has one older brother, Johnny Fike, that she is very proud of and often talks about his accomplishments. She also has an older sister, Abbey Fike. She is the proud owner of two dogs and one cat. She enjoys cheerleading and gymnastics in her free time. She plays house and watches television in her down time. When she grows up, she says she would like to be a cop because she would like to help people in danger. Rayna is an excellent example of Bradford's Best. She is a friend to everyone and always tries her very best in the classroom. She continues to be positive even when things get hard. She never gives up and she loves Bradford. I am happy and proud to be able to call Rayna one of Bradford's Best!

Caitlyn Hemmelgarn - Sarah Jasinski (Absent) - Michelle Lavey

Caitlyn is a fourth grade student who stands out in my mind as a spotlight student. She has come out of her shell a little bit and is gaining confidence in her work. She is asking to read during whole group time and asking questions when she is confused about something. This is great to see, especially since she was so quiet at the beginning of the year. In math, she has improved so much. She is picking up on the math skills so quickly. She has met her Accelerated Reader goal the past two months. It took a while to get her to read and take tests, but now she is reading on her own and taking a test every chance she gets. Caitlyn is such a sweet student and is always wanting to help. Caitlyn offered to read an AR test to another student who has trouble reading. This really helped the student and helped me as I was working with another student at the time. She has teamed up with another student who has trouble reading and reads with that student. They work together

to remember and understand what the book was about. Caitlyn offered to do this with the student on her own and it has been beneficial to her and the other student. I love to see them working together and getting those AR points.

Kamerun Depweg - Tina Schmitz (Absent) - Michelle Lavey

Kamerun Depweg is the student I would like to recognize. Kamerun is the eldest of five children. Kamerun enjoys many sports playing football, basketball, and baseball. Kamerun is in our math class. He has become an independent learner in our class this year. I can count on Kamerun to come into class and begin working. He tries to figure things out on his own before asking for help. If I am working with another student, he waits quietly until I am finished and available. Kamerun is always willing to assist another student when asked. He has shown great independence and leadership this year! With these qualities, we can expect great things from him in the future. I am very proud of you, keep up the great work Kamerun!!

Emma Lavey - Mindy Burgett (Absent) – Michelle Lavey

I have nominated Emma Lavey for her work ethic and dedication to her skill development in physical education. Emma is the first to start practicing and the last to stop. She will practice as long as it takes for her to master a skill. Emma never gives up even when the skill is hard for her. She is a great example of how being positive and sticking with it will improve your sports skills!

Skipp Miller - Patrick McKee

I would like to nominate Skipp Miller for student of the month. Skipp is a freshman and the daughter of Summer and Skip Miller. Skipp just capped off her freshman basketball season in which she broke the single season rebound record by 80. Skipp was named the Defensive MVP and overall MVP of the varsity team during her freshman campaign. Skipp was 3 points away from being first team all CCC as a freshman, was second team all-district, and honorable mention all-state. All of this was accomplished while maintaining a 4.0 GPA throughout the first semester.

Macy Cassel - Sharon Moore

I would like to nominate Macy Cassel, an 8th grader for the April Student of the Month. Macy is the daughter of Amy Weaver. She always has a smile on her face and always has a positive attitude. When she gets her work done early, she helps other students in my class. If someone was absent the day before, she will sit with them and walk them through the instructions on the assignment(s).

D. Staff Spotlight

Patrick McKee by Bob Daugherty

We would like to recognize Mr. Patrick McKee for all that he does for the district. Currently he teaches multiple math classes, serves as varsity girls basketball coach and National Honor Society advisor. Mr. McKee has also been honored in the past as Bradford teacher of the year. Mr. McKee

works hard in establishing meaningful relationships with all students and staff in and out of the classroom setting. He worked hard in the fall to help implement the 1:1 Chromebook rollout and trained staff members on how to use GoGuardian. Mr. McKee also helped develop next year's schedule by becoming part of the scheduling committee. We would like to recognize Mr. McKee, because he does so much more than teach children at Bradford. As administrators, we are glad he is part of our educational team, as he is all that represents Bradford pride.

ADOPTION OF THE AGENDA

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: Maria Brewer; Second: Pastor Reindel

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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**MOTION PASSES 5-0
RESOLUTION NO 028-2018**

APPROVAL OF MINUTES

- A. March 12, 2018 - Regular Meeting

Motion: Mike Miller; Second: Scott Besecker

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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**MOTION PASSES 5-0
RESOLUTION NO 029-2018**

ADMINISTRATIVE REPORTS

- A. Joe Hurst, Superintendent

Lighting Project . Discussion of work done by Skip Miller and the finalization of the project

Banners . Changes were made in banners for Belief & Code of Conduct

Basketball Scoreboards . Replacement of scoreboards in gymnasium with details given by Patrick McKee & John McGiffin

- B. Mrs. Michelle Lavey, Elementary Principal and;

- C. Mr. Matt Triplett, Secondary

Principals presented a number of items for the group

- . Chicks have been hatching as classroom projects.
- . A Spring party was held in Mrs. Schmitz's room as a learning experience.
- . The FFA Banquet occurred on March 22, 2018, and was a positive experience.
- . Two-hour delay was held for professional development on April 11, 2018
- . Active Intruder Training was held for staff .
- . AIR tests continue through April . May for grades 3-12.
- . Environmental Club 4th & 5th grades to help beautify the grounds.
- . Century Club Field Trips will be occurring
- . April 13 . K-2, April 20 . 3-5. Block Party at the Library April 25th to incorporate library & school. Baseball & softball play almost nightly. Track: FM 4/10, Minster 4/14, Tipp City 4/17, Ansonia 4/20, Versailles 4/24, Covington 4/26. State FFA Convention May 3-4. Prom May 5th.

D. Mr. Bob Daugherty, Dean of Students . discipline type escalating but student numbers are down

E. Mr. John McGiffin, Athletic Director/Transportation Director . Patrick's team tied for an award of 4.0 for all of the students involved in girls basketball GPA top 13, tied for 1st in state with Loudonville by having every team member with a 4.0 average..

F. Mrs. Maria Brewer, Upper Valley CC update . Nothing to report . Number up 200+ in career technology.

PUBLIC PARTICIPATION - none

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 8) All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal . March, 2018
2. Check Register . March, 2018
3. Then & Now certification of bills that were obligated by employees of the district:
 - a. Matt Triplett -- Encumbered \$0, payable \$52.55
 - b. Wendy Ray -- Encumbered \$0, payable \$57.59
 - c. Darke County ESC -- Encumbered \$0, payable \$30.00
 - d. Brodart Order Center -- Encumbered \$167.65, payable \$201.76
 - e. Miami County Sheriff's Dept -- Encumbered \$2000.00, payable \$2250.00
4. Approval of Permanent appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.
6. Approval of contract with Meta Solutions, Internal Access Service Agreement (E-RATE).
7. Approval of EPC 2018-2019 Health Renewal, 12 percent increase in premiums.

8. Recommend the donation of \$50.00 from Donald & Ann Stackhouse for the Sign Language Class they attended.

Motion: Maria Brewer; Second: Scott Besecker

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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MOTION PASSES 5-0
RESOLUTION NO 030-2018

OLD BUSINESS

Approval of proposal and subsequent 3-yr contract for VARtek Services.

Motion: Scott Besecker; Second: Mike Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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MOTION PASSES 5-0
RESOLUTION NO 031-2018

NEW BUSINESS

Consent Item (item 1 through 7) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations
 - a. Certified Personnel - One (1) Year Substitute Contract for the 2017-2018 school year:

Dylan Parke
 - b. Supplemental Assignments - One (1) Year Supplemental Contract for the 2017-2018 school year:

NONE
 - c. Classified Personnel - One (1) Year Substitute Contract for the 2017-2018 school year:

Laura McGiffin - Substitute Secretary, Substitute Cafeteria,
Substitute Aide, Substitute Custodian

Amy Spradlin - Substitute Custodian

Lauren Dues - Substitute Secretary, Substitute Cafeteria, Substitute Aide

- d. Certified Personnel - Reemployment - One (1) Year Limited Teaching Contract, effective for the 2018-2019 school year:

Doug Albright (half time)
Ashley Fry
Sarah Jasinski
Megan Link (Heckman)
Kimberley Newton
Brad Sherman (half time)

Zachary Delloma
Christopher Hawk
Jaclyn Lawrence
Melodie Myers
Wanda Roberts

- e. Certified Personnel - Reemployment - Three (3) Year Limited Teaching Contract, effective for the 2018-2019 school year:

Jana Barga
Katie Hoehne

Dustina Erwin (Cunan)

- f. Certified Personnel - Reemployment - Five (5) Year Limited Teaching Contract, effective for the 2018-2019 school year:

Robert Grillot
Laura Sneed

Holly Johnson

- g. Certified Personnel - Resignation - Accept the resignation from

Margaret Heitbrink effective May 18, 2018

2. Approval of dock days for **Tracy Mueller** for March 15 & 16, 2018.
3. Recommend the following individuals be authorized for compensation in the form of (previously utilized) sick leave from the bank per article 24 of the BEA Master Agreement:

Sharon Fike - 5 days
Alison Latino - 5 days
Jessica Ridout - 5 days

4. Approval of tuition reimbursements:

Mikaela Anglin

Carla Surber

5. Approval of all 3 Memorandums of Understanding for the 2017-2018 school year.
6. Recommend approval of **Patrick White** under Ohio Revised Code section 3319.10 to increase his salary to step 0 on the BEVSD Negotiated Teacher Contract.
7. Superintendent recommends the approval of the New or Revised Bylaws, Policies, and guidelines:

First Reading: October 26, 2017; Second Reading: November 16, 2017

2271 College Credit Plus Program (Revised)
2464 Gifted Education and Identification (Revised)
4120.05 Employment of Substitute Educational Aides (NEW)

- 5136 Personal Communication Devices (Revised)
- 5136.01 Electronic Equipment (Revised)
- 5200 Attendance (Revised)
- 5330 Use of Medications (Revised)
- 5530 Drug Prevention (Revised)
- 6233 Amenities for Participants at Meetings and/or Other Occasions (Revised)
- 6680 Recognition (Revised)
- 7300 Disposition of Real Property/Personal Property (Revised)
- 8600.04 Bus Driver Certification (Revised)
- 9141 Business Advisory Council (Revised)
- 7540.03 Student Technology Acceptable Use and Safety (Revised)
- 7540.04 Staff Technology Acceptable Use and Safety (Revised)
- 7540.05 District - Issued Staff Email Account (Revised)
- 7540.06 District - Issued Student Email Account (New)

First Reading: February 12, 2018; Second Reading: March 12, 2018
Volume 36 Number 1

Policies

- 2771 - College Credit Plus Program (Revised)
- 2464 - Gifted education and Identification (Revised)
- 4120-05 - Employment of Substitute Educational Aides (New)
- 5136 - Personal Communication Devices (Revised)
- 5136.01 - Electronic Equipment (Replacement)
- 5200 - Attendance (Revised)
- 5330 - Use of Medications (Revised)
- 5530 - Drug Prevention (Revised)
- 6233 - Amenities for Participants at Meetings and/or Other Occasions (Revised)
- 6680 - Recognition (Revised)
- 7300 - Disposition of Real Property/Personal Property (Revised)
- 8600.04 - Bus Driver Certification (Revised)
- 9141 - Business Advisory Council (Revised)

Technology Collection Phase III

Policies

- 7540.03 - Student Technology Acceptable Use and Safety (Revised)
- 7540.04 - Staff Technology Acceptable Use and Safety (Revised)
- 7540.05 - District-Issued Staff E-Mail Account (Revised)
- 7540.06 - District-Issued Student E-Mail Account (New)

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2017-2018 school year.

END OF CONSENT AGENDA

Motion: Maria Brewer; Second: Mike Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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**MOTION PASSES 5-0
RESOLUTION NO 032-2018**

ENTER EXECUTIVE SESSION

(G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

(G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

(G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

(G) (5) Matters required to be kept confidential by federal law or rules or state statutes

(G) (6) Specialized details of security arrangements

Motion: Scott Besecker; Second: Mike Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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ENTER EXECUTIVE SESSION at: 7:22 PM

EXIT EXECUTIVE SESSION at: 7:48 PM

Recommend to amend the agenda by adding action item as follows:

Add Certified Personnel . Resignation

Accept the resignation from **Alison Latino** effective April 9, 2018, in conjunction with the separation agreement

Motion: Dr. Scott Swabb; Second: Maria Brewer

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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**MOTION PASSES 5-0
RESOLUTION NO 033-2018**

Motion to accept the resignation from **Alison Latino** effective April 9, 2018, in conjunction with the separation agreement

Motion: Mike Miller; Second: Scott Besecker

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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**MOTION PASSES 5-0
RESOLUTION NO 034-2018**

ADJOURNMENT

Motion: Maria Brewer; Second: Mike Miller

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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Adjourned at 7:50 PM

Dr. Scott Swabb

Carla G. Surber